



Position Title: Medical Assistant - Bilingual
Department(s) Clinic Services
Supervisor's Title Clinic Manager
FLSA Status Non-Exempt

Job Summary:

As a Medical Assistant - Bilingual at American Vein & Vascular Institute this position performs a wide variety of duties and responsibilities in a manner that places emphasis on quality patient care and customer service. This position must work collaboratively with all clinic staff, fostering an environment which promotes patient comfort and trust. This position must exemplify the core values of the organization, always exercising utmost discretion, diplomacy and tact in patient/staff interactions.

Essential job functions and responsibilities:

Primary Responsibilities

- ❖ Warmly welcome and room patients. Take vitals and record med changes into EMR. Obtain lower extremity measurements and photos when required. Accurate and timely EMR data entry.
- ❖ Prep sterile trays, tumescent bags, injection syringes, and ensure procedure room environment is clean, sanitized, and comfortable.
- ❖ Assist with procedures including patient consent, surgical prep, surgical assist, patient comfort, procedure dressing, post-procedure care instructions, and room cleaning/sanitizing.
- ❖ Clean and maintain autoclave equipment.

Additional Responsibilities

- ❖ Follow the American Vein way by adhering to professional standards, policies and procedures, federal, state, and local requirements.
- ❖ Adherence to HIPAA federal regulations by safeguarding medical records, keeping patient information confidential, and utilizing the "minimum necessary" rule.
- ❖ Verify diagnostic studies and procedures and ensure procedure authorizations/ predeterminations are active and documented in the patient chart.
- ❖ Verify consent forms are completed and filed appropriately.
- ❖ Coordinate outgoing referrals, authorizations, and clinic follow up as needed.

- ❖ Maintain safe, secure, and healthy work environment by following safety policies and procedures and complying with legal regulations.
- ❖ Keep equipment operating by following operating instructions, troubleshooting breakdowns, maintaining supplies performing monthly mandatory preventive maintenance, and calling for repairs.
- ❖ Update job knowledge by participating in educational opportunities and staying current in the areas of practice relative to diagnostic and phlebotomy services.
- ❖ Enhance practice reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.
- ❖ Occasionally fill in for Medical Receptionist if needed.
- ❖ Other duties as assigned.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

Customer Service – Manages difficult or emotional customer situations; responds promptly to customer needs; solicits customer feedback to improve service; responds to requests for service and assistance; meets commitments.

Problem Solving – Identifies and resolves problems in a timely manner; gathers and analyzes information skillfully; develops alternative solutions; works well in group problem solving situations; uses reason even when dealing with emotional topics.

Dependability – Follows instructions, responds to management direction; takes responsibility for own actions; keeps commitments; commits to long hours of work when necessary to reach goals; completes tasks on time or notifies appropriate person with an alternate plan.

Organizational Support – Follows policies and procedures; completes administrative tasks correctly and on time; supports organization's goals and values; benefits organization through outside activities; supports affirmative action and respects diversity.

Attendance/Punctuality - Is consistently at work and on time; ensures work responsibilities are covered when absent; arrives at meeting and appointments on time.

Professionalism - Approaches others in a tactful manner; reacts well under pressure; treats others with respect and consideration regardless of their status or position; accepts responsibility for own actions; follows through on commitments.

Required Qualifications/Skills: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

- ❖ High School Diploma or general education degree (GED)
- ❖ One to three years related experience

Language Skills

- ❖ Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- ❖ Ability to write routine reports and correspondence.
- ❖ Ability to speak effectively before groups of customers or employees of organization.

Mathematical Skills

- ❖ Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- ❖ Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Reasoning Ability

- ❖ Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form.
- ❖ Ability to deal with problems involving several concrete variables in standardized situations.

Desired Qualifications/Skills:

- ❖ To perform this job successfully, an individual should have knowledge of Word processing, Internet, E-mail and EMR Software.
- ❖ Bilingual preferred (English/Spanish)

Certificates, Licenses, Registrations

- ❖ RMA, CMA preferred
- ❖ BLS/CPR Certification required

Supervision

None

Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to use hands to finger, handle, or feel and talk or hear. The employee is frequently required to stand; walk; sit and reach with hands and arms. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds.

Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is frequently exposed to moving mechanical parts and toxic or caustic chemicals. The noise level in the work environment is usually moderate.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed, as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

ACKNOWLEDGED: Employee Signature

Date:

PRINT: Employee Name

ACKNOWLEDGED: Supervisor/Manager Signature

Date:

HR use only	
Job code	
Generic title	
Pay grade	
Management? (Yes/No)	
E/NE status (exempt/non)	
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